

MONROE #1 BOARD OF COOPERATIVE EDUCATIONAL SERVICES

Daniel T. White
District Superintendent



Sheila R. Wallenhorst
Director of Human Resources

MEMORANDUM OF AGREEMENT

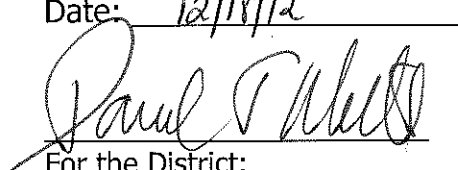
**The District Superintendent of the Board of Cooperative Educational Services
First Supervisory District of Monroe County
And the
BOCES United Professionals, NYSUT/AFT, AFL-CIO
Agree as Follows:**

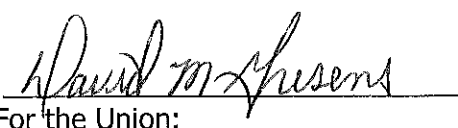
EFFECTIVE 07/1/2011

Article XI - Leaves of Absence - Section 3 - Credit for Unused Sick Leave Days, should read as follows:

Effective July 1, 1991, eligible retirees shall be paid twenty dollars (\$20.00) for every unused sick day accumulated up to and including their final year of service (**refer to Article XI, Section 1.2 for the maximum number of possible days to be paid**). Normally, the retiring teacher must file a notice of intent to retire with the District one (1) year in advance of the anticipated date of retirement (for example: if retiring June 30, 1991, notice should be filed June 30, 1990). **However**, in unusual and generally unforeseen circumstances, such as sudden illness, change in family status, **offering of a retirement incentive or other reasons**, the teacher may file the notice of intent in less than the required one (1) year. Payment will be made in one (1) lump sum payment and **will be paid after the unit member's retirement date**.

Date: 12/18/12


For the District:
Daniel T. White
District Superintendent


For the Union:
David Gresens
BUP President

12/2012