

**BUP Delegate Assembly Meeting
Minutes
December 7, 2010**

Welcome back Dave!!

Cindy Baker
Co-President

David Gresens
Co-President

Nancy Hoskins
Vice President

Admiral Lord
Secretary

Deidra Miller
Treasurer

1. **Dues Reminder** – The dues increase will take effect on January 15th
2. **Health Insurance FYI** – Excellus Blue Cross/Blue Shield is making some changes to it referral requirements. See attached, and contact BC/BS with any questions.
3. **Two new policies/bylaws** were approved – See attached for updated election and delegate policies. We will be adding pictures to the officer ballots.
4. **Petitions for Social Security/Medicare** were distributed. Return completed petitions to Nancy Hoskins. A blank is attached.
5. **Summer School** – due to construction at Creekside, summer school dates will be changed for THIS SUMMER ONLY. Summer school dates are from July 11 – August 19 for all BOCES programs.
6. **Holiday Donations** – Center for Youth serves many more BOCES students than Dimitri House. It was moved that we will replace Dimitri with Center for Youth for holiday donations
7. Delegates forwarding minutes to members – **please DO NOT edit the minutes** when you send them to other members. If you find errors or have questions about items in the minutes, contact the officers immediately. If necessary, the officers will send out amended minutes.
8. **Negotiations survey** – We had a 59% return on our survey. Thanks to Tadge O'Brien for getting us up and running on survey monkey. Last survey we only had about a 30ish% return, and it was much more difficult to hand-tally the results.

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A summary of the results is as follows:

1. Importance of not starting before labor day: 61.8% rated high or very high.
2. Reducing the number of before and/or after school activities required: 76.7% rated moderate or low
3. Using seniority accrued during the regular school in addition to separate summer school seniority: 56.5% high or moderate; 72.5% very high, high, or moderate.
4. Job sharing – regular year: 34.9% very low
--summer school: 60.6% very high, high or moderate.
5. Provide more release time for mandated paperwork: 66% very high or high.
6. Insurance – maintain premium/decrease coverage: 45.9% increased premium for same coverage: 54.1%
7. Increase conference money: 57.2% rated high or moderate
8. Increase pay rate for curriculum writing and inservices: 51.6% rated it moderate or low
9. Increase compensation for unused sick time at retirement: 66.8% high or very high
10. Increase salary: 69% high or very high

There will be three informal negotiation meetings with the district, on December 10 & 22 and January 14.

9. Delegate stipends were distributed,

Next meeting: January 4, 2011

Monroe #1 BOCES
Foreman Center
41 O'Connor Road
Fairport NY 14450
Phone: (585) 383-2282
Office: Foreman Center
Room T-4

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Excellus  165 Court Street
Rochester, NY 14647
A not-for-profit independent licensee of the BlueCross BlueShield Association

38616
DAVID GRESENS
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IMPORTANT INFORMATION ABOUT YOUR MEDICAL BENEFITS
November 2010

Dear Subscriber:

In an effort to increase member satisfaction, Excellus BlueCross BlueShield will eliminate the referral requirement for in-network providers for all specialties. Effective **January 1, 2011**, the referral requirement no longer applies to your health insurance plan.

Please note that preauthorization still applies for **any services that** require preauthorization under your subscriber contract (including physical, occupational and speech therapies, and services rendered by a non-participating provider).

Prior to the effective date of this change, a copy of a new rider and/or endorsement will be mailed directly to you reflecting the elimination of the referral requirement.

Thank you for your trust and confidence. As always, we value your business and are pleased to have the opportunity to serve you.

Sincerely,

David H. Klein
President and Chief Executive Officer

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ELECTIONS

Policies and Guidelines

Elections are held every two years in May of the odd-numbered year for all Officers and all Delegates.

The Election Chair shall be appointed by the Executive Committee by January 1 of the election year. The members are appointed by the Chair with the advice and counsel of the Executive Committee. The Election Committee will consist of five members in good standing.

Anyone wishing to run for an office shall declare their intentions in writing to the Chair of the Election Committee by April 1 of the election year.

Officers' and Delegates' terms begin on July 1 following the election.

Eligibility to Run for Officer:

- Candidates must be tenured.
- Candidates must be currently serving as an Officer or Delegate.
- Candidates must have served as a Delegate for a complete term.
- Candidates must be nominated by two members in good standing of BUP.

Eligibility to Run for Delegate:

- Candidates must be tenured.
- Candidates must be nominated by two members in good standing of BUP.

Election Procedures for Officers:

- Nomination forms will be available from the Election Committee the first Monday in May.
- Nomination forms are due the second Monday in May to the Election Chair.
- An essay by each nominee may be included with the ballot, not to exceed 200 words, and will include the full name of the nominee as it appears on the ballot.
- Ballots, essays and a picture of the candidate are mailed out to the membership on the third Monday in May.

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Election Procedures for Officers continued:

- Ballots are due back to the election committee by the last Friday in May.
- One vote per person per office. You may not vote for the same person twice.
- Election Committee will oversee the essays, ballots, and mailings.
- Ballots will be counted by the Election Committee under the observation of the BOCES Director of Human Resources.
- Ballots will be kept for one year, locked in the BUP office.

Election Procedures for Delegates:

- Delegates shall be elected by secret ballot in each department in May or June of the election year.
- A ballot election will be conducted by an officer or election committee member NOT from that department.

Campaign Procedures:

- BUP pays for no mailings, except that of the ballots which include the candidate essays.
- BUP will make a membership list (names only) available to any candidate upon written request.
- BOCES e-mail and interoffice mail cannot by law be used for election purposes.
- There are no phone banks available for campaigning.

Special Elections:

- May be held during the interim (even-numbered) year between the regular elections for the following reasons and with the recommendation of the Executive Committee and a two-thirds vote of the delegate assembly:
 - To fill an Officers position which has become vacant in the first year of the elected officer's term.
 - To fill Delegate positions being held by persons volunteering their service in the first year of a term.
- All special elections shall follow the procedures outlined above for Officers and Delegates.

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Approved by Executive Committee November 19, 2010
Approved by the Delegate Assembly December 7, 2010
Effective beginning December 8, 2010

Policies are extensions of the constitution and future revisions may be recommended by the Executive Committee with approval of a two-thirds (2/3) vote by the Delegate Assembly.

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Representative Delegate Assembly Policies and Guidelines

Elected Delegates:

- Each department/program is entitled to one delegate for every thirty members.
- Shall be paid \$50. per Delegate Assembly Meeting attended.
- Stipends shall be paid twice a year, December and June.

Delegates who are transferred to another program/department:

- Service as a delegate to your previous program/department is terminated.
- If there is a need in the new program/department, the delegate may serve as a volunteer delegate if they are recommended in writing by two members in the new program/department.

Delegates who volunteer their service between elections:

- Shall be eligible to be elected a Delegate in the next election/special election.
- Shall not have voting rights.
- Shall not receive a stipend during the term of their voluntary service.

Approved by the Executive Committee on November 8, 2010

Approved by the Delegate Assembly December 7, 2010

Effective beginning January 1, 2011

Policies are extensions of the constitution and future revisions may be recommended by the Executive Committee with approval of a two-thirds (2/3) vote by the Delegate Assembly.



We petition the U.S. Congress and President Obama to oppose any attempt by the National Commission on Fiscal Responsibility—commonly known as the “Deficit Commission,”—to reduce the federal deficit on the backs of working Americans and senior citizens by slashing their earned benefits from Social Security and Medicare.

Social Security and Medicare benefits are paid for by working men and women throughout their careers and are essential to the well-being of millions of American widows, children, the disabled and seniors. The commission’s focus of reducing the federal deficit by slashing benefits to these two vital programs is not fair to Americans who have had to work to earn this income security for themselves and their families.

The Social Security Trust Fund cannot contribute to the federal deficit, by federal law.

We urge the Congress and President to reaffirm the nation’s social contract and promise of Social Security and Medicare benefits to workers and seniors, and to exclude earned benefit programs from the commission’s purview.

SIGN THE PETITION (Please Print)

Name	Address

This petition was circulated by: Name: _____

Address: _____

Organization: _____

*In coordination with the American Federation of Teachers, NEA,
New York State Alliance for Retired Americans, and AFL-CIO*

*Please send completed petitions to:
NYSUT Retiree Services, 800 Troy-Schenectady Road, Latham, New York 12110.*



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