Delegate Assembly Minutes November 2, 2010

1. Welcome

Get well soon, Dave!

2. Dues update

It has been 22 years since the payroll deduction for dues has been increased. NYSUT and AFT Dues have increased over \$20 per year in the last two. BUP can no longer afford to absorb these increases. Therefore, it was moved, seconded and passed that the BUP deduction would increase beginning January 2011 to \$61.16 per month for full time members. This will be an increase of \$1.12 per pay period for full time members. People who are not full time members will pay a pro-rated amount.

.75 FTE = \$.54 more per pay

.50 FTE = \$.41 more per pay

.25 FTE = \$.25 more per pay

.125 FTE = \$1.59 less taken out due to the reduction in AFT dues

Cindy Baker Co— President

David Gresens Co— President

Nancy Hoskins Vice President

3. October HR News / Open Enrollment

There are new rules concerning the eligibility for reimbursement from a 125 plan (Flexible Spending Accounts) and a 105 plan (Health Reimbursement Account). Also, HR is providing informational meetings November 15 and 16 concerning open enrollment from 3-4 PM in the BOE room.

Money remaining in the BOCES provided 105 plan carries over to retirement if unused.

4. School closing information

If your school building is open, you are expected to report. If you do not feel it is safe, you must call in and take a personal day, or, if you are out of personal days, a no-pay day.

Be careful because – "Monroe #1 BOCES Closed" means the Main Campus is closed. This does NOT include BOCES programs housed off campus in other districts.

5. Seniority List update

New seniority Lists for Teaching Assistants and Speech and Language Teachers were distributed. These lists replace the similar pages in our current seniority list.

6. Tenure Decisions

All tenure decisions for BUP members are made by the member's Principal or Direct Supervisor.

If a non-tenured person gets a suggestion from the supervisor – heed it!

7. Negotiations Update

Negotiations Committee continues to meet regularly. The negotiations survey will be out by Thanksgiving. Officers, Sheila and Dan are meeting to discuss the parameters for informal negotiations.

8. Holiday Donations

It was moved and voted to make a \$100 donation to each of these agencies that serve families of our members and students:

Advent House
Alternatives for Battered Women
American Cancer Society
American Red Cross
Dimitri House
Farm Sanctuary
Hillside Special Santas
Lollipop Farm
Open Door Mission
Perinton Food Shelf
Special Olympics
Veterans' Outreach at Cdga VA

9. Thumb Scanners

Please remember that it is a PILOT PROGRAM. The equipment is not yet installed, and the program procedures are still being developed.

SRP Recognition Day Tuesday, November 16th