

Delegate's Assembly
BOCES United Professionals

4:00 PM
START/ALA Library
May 6, 2014

I. Call to order at 4:02pm

Attendance:

Executive Committee – Joe Alati, Andrew Jordan, Admiral Lord, Ted Esders, Sarah Bell

Present – Ellen Andrieu, Monica Bayer, Marne Brady, Mark Buchannan, Lisa Cousineau, Sherene Durante, Tim Farnum, Anna Freund, Ann Kavanaugh, Karen King, Kanika Moxley, Kelly Obrien-Fairley, Doreen Pietrantonio, Martha Price, Laurie Pritchard, Jason Rotundo, Mary Sue Tompkinson, Patty Yaeger, Mary Mundy

Absent – Linda Howe, Barb Jones, Daryl Kingsley, Karen Kirkey, Sandy Long, Audrey Seibert, Delia Tee, Tina Utter

II. Approval of Meeting Minutes

A. April 1, 2014 consent for approval - unanimous

III. Correspondence/Reports

A. Treasurer's Report – Admiral Lord

1. 2014/2015 Budget Presentation

Current budget is still in the black. Dues are actually down a bit due to BOCES in a “shrinking mode” (more retiring than being hired), although just slightly.

2. Draft of 14-15 budget was handed out. Budget totals include settlement amount still sitting in savings account, collecting interest – to be addressed after negotiations.

3. We ARE spending more than we are taking in. Adjustments have to be made. We have not had a dues increase since 2009. Proposal: the possibility of a dues increase – a) around \$2 per check per member – nets us an additional 18k per year – gets us about half way to where we need to be OR b) \$4 increase per check per member – this would balance our budget. This needs discussion. Will be voted on next month. FRC will finalize draft to be voted on in June. We are trying to have this done and ready for day one of our new fiscal year (July 1st).

4. One of our current largest expenses is the HK scholarship fund. Stipends for delegates/officers and committee members also make up one of our largest expenses.

5. Question was raised – what do other district locals charge for dues? Delegates will investigate.

B. Negotiations Report- Joe Alati

Finalization of new contract wording has been completed. First meeting with HR could be as early as next week. IF A CONTRACT is not agreed upon by June 30th – current contract extends – we will not be operating without a contract.

1. Time/Attendance Pilot

Executive Committee has worked hard on increasing flexibility in our work-day punch-in/out times. Each program will identify hours that we will HAVE to be in the building. About a half hour of flexibility during time when students are NOT present in program, is what is being proposed to be allowed. The onus continues to be on US to be responsible and accountable, as it should be. Pilot is to begin in the middle of May and extend to the end of the school year. 2 Key Elements: Hard start time is not negotiable and 37 ½ hour work week is not negotiable. If members have questions, PLEASE e-mail any Executive Committee member for answers. More information coming soon!

C. Elections Report –

1. Some last minute recommendations require the Committee meet again to finalize. Karen and committee meeting one more time and final report to be presented next month.

D. Health and Safety Survey Results – Andrew Jordan

Executives meeting with HR May 7th to present results of survey. Topics of note: increasing lighting in certain areas, safety concerns for those doing field work, increasing training on dealing with violent situations, increase awareness of programs to support those who have been victimized at work, information about potentially assaultive students communicated to those around them, harassment at job sites by students (primarily), parents, co-workers, supervisors, etc., more than 40% have been physically assaulted on the job, violence accepted as “part of the job”, visitors not escorted through programs – Distinction should be made between unwillingness to provide service to our students vs. simply wanting to do so in the safest manner possible. No member has expressed an unwillingness to teach our students! Members only want maximum protection and attitude change toward what is “acceptable”.

IV. Old Business

A. None

V. New Business

- A. None

VI. Announcements

- A. Program/District Wide Health and Safety Committees – Executive Committee asks for as much participation by Members as possible.
- B. Executive Committee asks Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones.
- C. Harry Karpinski Scholarship Awards Ceremony – June 3, 2014. Foreman Center Board Room, following Delegate’s Assembly.
- D. Thoughts and prayers to Gina Lord’s student in the RGH EMCC program, who was injured in a horrible car accident last week in Webster.

**Next Delegate’s Assembly: June 3, 2014
4:00 PM in Foreman Center Boardroom!!!**