

Delegate's Assembly Minutes  
BOCES United Professionals

4:00 PM  
START/ALA Library  
April 1, 2014

- I. Call to order.
- II. Approval of Meeting Minutes
  - A. February 4, 2014
- III. Correspondence/Reports
  - A. Welcome to Delegate Mary Mundy, Speech **Welcome!!!**
  - B. Treasurer's Report - A. Lord: The amount of money we budgeted for this year created an estimated \$40,000 shortfall. We are actually nearer to a \$15,000 - \$20,000 shortfall due to spending less than what we budgeted for in certain areas. We have a \$40,000 savings account to pay for the shortfall. This does not include the windfall money. Long Term - We need to either look at raising dues or lowering expenditures. Discussion on a solution will need to be made in the 2014-15 school year. The last time we raised dues was 2009. \$1.00 - \$1.50 per person, per paycheck, would be the approximate raise in dues we would need to cover our budget. **Motion to Approve the treasure report - Approved**
  - C. Negotiations - J. Alati - Focused on language changes in contract to close loop holes. Survey Monkey - 342 people responded. Results are being compiled and our last meeting will be this Thursday. We are on schedule. If the contract does not get done by the next school year, our current contract and raises will still be in place. Time and Attendance was by far the biggest issue as shown on Survey Monkey. We are analyzing salaries in comparison to other districts in the county. Knowing what your contact hours are with students will be helpful in negotiating the time and attendance issues.
  - D. BOCES Lobby Day - J. Alati/A. Jordan - Spoke at length about more money for health and safety. Common Core and APPR was another topic. 1.2 million dollar shortfall in the RCSD nursing which is provided by BOCES nurses. Contact legislators to advocate for our nurses.
  - E. Health/Safety Committees - It is an ongoing negotiation between the Executive Committee and the District. We are meeting with the district on April 2 to further discuss issue. Any member that feels they need to file a police report, you have the right and the BUP will fully

support you. BUP would like to be made aware of any student/staff losing time due to a violent act. We are seeking further changes to ensure the safety of BUP members. We are looking for as much information as possible.

F. Karpinski Scholarship - The new application is updated online and we are now accepting applications.

G. Sick vs Family Sick Day - Our contract does not differentiate and we should not as well. Our recommendation is to cross out Family sick day when filling out forms for your department. Question - could we negotiate to take 2 hour personal days? Answer - we will put it on the list to look at.

H. Election Committee Report - Kirkey, K.- Very close to making changes in the election process. The committee is meeting next week to finish the language. In May, they will be ready to present new guidelines, etc.

#### IV. Old Business

A. None

#### V. New Business

A. Motion (Executive Committee) To approve the following Members to the Harry Karpinski Scholarship Committee:

- Barb Babiarz (Co-Chair)
- Sarah Bell (Co-Chair)
- Cynthia Baker
- Stephanie Jeffers (ret.)
- Virginia Singer (ret.)
- **Motion to vote and all members were approved**

B. Motion (Executive Committee, Audit/FRC Committee) to approve "Document Retention and Destruction" policy. **This was recommended by our audit. Motion to vote - Approved**

C. Motion (Executive Committee, Audit/FRC Committee) to approve "Conflict of Interest Policy." **This was recommended by our audit. Motion to vote - Approved**

D. Motion (Executive Committee, Audit/FRC Committee) to approve "Delegate Protection (Whistleblower)" policy. **This was recommended by our audit. Motion to vote - Approved**

E. Email came from business office that we need to use their maps for mileage. In event of a detour or avoiding traffic, we are not getting our actual mileage. Andrew will note this for the next meeting and look into it.

VI. Announcements

- A. Program/District Wide Health and Safety Committees - Executive Committee asks for as much participation by Members as possible.
- B. Executive Committee asks Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones.
- C. Applications are now being accepted for Harry Karpinski Scholarships. **Admiral is abstaining from the discussion due to his daughter applying for the scholarship.**

**Next Delegate's Assembly Meeting: May 6, 2014  
4:00 PM**

**Barb Jones - Absent  
Darrel Kingsley - Absent  
Kanika Moxley - Absent**