

Delegate's Assembly
BOCES United Professionals

4:00 PM
START/ALA Library
Feb 4. 2014

I. Call to order 4:04

Present: Andrieu, E. (Speech;); Bayer, M. (CTTS) Brady, M (District Based;); Buchanan, M. (Creekside;); Cousineau, L. (Pre-school) Durante, S. (Deaf Ed./Vision;); Farnum, T. (Mental Health;); Freund, A. (B/M) Jones, B. (B/M) Kavanaugh, A. (ALA/START;); King, K (Deaf Ed.); Kirkey, K. (Audiology;); Moxley, K. (Nursing;); Long, S. (OT/PT;); Pietrantonio, D. (Technology Services;); Pritchard, L. (OT/PT;); Seibert, A (Nursing;); Tomkinson, M. (Multi Occ/Focus;); Yeager, P. (Creekside;)

Absent: Howe, L. (Retiree), Kingsley, D. (ALA/START) Rotundo, J. (Inst. Specialists), Tee, D. (EMCC), Utter, T. (Crisis Interveners/Associate Teachers)

II. Approval of prior Meeting Minutes from Dec 3, 2013: motion Kanika, second T. Farnum - approved

III. Correspondence/Reports

A. Thank you letters resulting from BUP holiday donations
Letters available to view next meeting.

B. Treasurer's Report/FRC - A. Lord; Marne Brady
All in good order.

Need to use student expense \$\$ (\$50 per class or per student) !!! Also
ESY \$\$ is available.

Money is available for: student clothing needs, instruments, eye
glasses, winter coat, fees for academic competitions, etc.

Treasurer's Report looks good - don't have actual numbers as Admiral is
absent on short term leave. Report will be available in March meeting.

Motion to accept FRC report - approved

C. Negotiations Committee - J. Alati

Negotiations Conference attended by (some) NC members on
Saturday, Feb 1.

Language changes in new contract - clarified language - final review of
contract language on Thursday, Feb 6 - survey monkey forthcoming in
early March - will sit down with Administration for initial meeting in late
March.

Items of particular importance:

Time and Attendance

Addendum to contract so that each department has its own page
Members should be thinking about what is important to include for
THEIR department, and outline this when they get the survey.

Salaries should be competitive, as per the Superintendent – possible
suggested move toward BC/BS Value Plan for all, from Admins.

Note: Insurance lapse complications? Please let officers know if any
further complications come up.

D. Accomplishments/victories

1. Nurses – making progress with nurses getting coverage for time for lunch. Encouraging a healthier climate – respect and professional courtesy.
2. Creekside – safety committees have been created including representatives from all levels/departments.
3. Progress on Time and Attendance – moving toward more flexibility – officers have been relentless in their pursuit of a common ground re: time clocks
4. Rapport with Superintendent – has been respectful and positive.
5. Call for Commissioner King’s resignation – Monroe County Teacher’s Assoc. created a resolution and submitted it to the Board of Regents asking Comm. King to resign and if he does not resign, to be fired. Was voted on and passed by Monroe County, now has been submitted to the Board – waiting their approval.

IV. Old Business

- A. Status (Elections Committee;) to fill a vacancy at Delegate in the Speech department by special election. (**requires 2/3’s majority approval**). Ballots have been sent out and results for speech election should be in before next meeting.
- B. Creekside AT? Open for discussion – another member had expressed interest but did not follow through with pursuing the position.
Motion to reinstate K. O’Brien Fairley 1st Kanika Moxley, 2nd Marne Brady – motion carried.

IV. New Business

- a. Need new policy in writing RE: Conflict of Interest & Whistle Blower –
Examples: family members providing service for money to the organization, etc.
New language to be presented at next meeting, to be approved.

- b. By-law change; Clean up language/policy on Delegate stipend -meeting attendance.
New language has been written - old policy flawed -
According to current by laws you are paid \$50 for each meeting you attend - paid only according to meeting attendance. New language says pay is \$250 twice yearly for at least 80% meeting attendance - bypass the minimum meetings stipulation if meetings are missed bc of extenuating circumstances.
Motion D. Pietratoni, second T. Farnum - motion passed unanimously.

V. Announcements

- a. IRS Status - phone call received - we are now IN GOOD STANDING with IRS. Confirmed as a tax exempt organization.
- b. Please communicate with BUP any member injured on the job. Any injury that is important enough that BOCES be made aware. Members go to their representative or to the officers (however the member feels the most comfortable) (e-mail, phone call) to report the injury - this is not an incident report, rather simply short account of what happened - members do not have to use names - this data from these injuries is being collected and assessed for BUP purposes. Names/details will be kept in confidence or do not need to be shared at all. Example : "This member" or "A member" was hit on the head, resulting in a day missed from work."
- c. Health Safety Committees-need volunteers for these meetings/ Every position must be represented. Program/building level meetings will be made up of this level of representation. Student specific information IS ABLE to be shared at these meetings. Do not be dissuaded to do so. This is a great opportunity for all levels, all departments to brainstorm on different concerns/issues. Please let delegates/officers know if you have not heard of or received notice of these committees being put in place.
- d. Wayne County won their sales tax law suit.
- e. Settlement \$ questions - announcement forthcoming regarding this - money is safe, accounted for monthly, presented at the monthly BUP meetings, however right now the focus is on negotiations. A. Freund reports that members want to know #'s - BUP wants to keep that info close, but officers are available at any time to set up appointment to go over numbers - all numbers are available to view - financial ledgers are open for all to view, by appointment.

- f. Morgan school store looking for donations - THINGS for students - trinkets, boy specific especially (cars, magazines, toys, stuffed animals).
- g. Joe and Andy going to Albany with Dan White for Lobby Day at the end of Feb.
- h. Retiree Council Resolutions - proposed resolutions to be presented to the NYSUT assembly later this year.
- i. Meeting adjourned 5:10.

**Next Delegates Assembly Meeting: March 4, 2014
4:00 PM**