

Delegate's Assembly Minutes  
BOCES United Professionals

4:00 PM  
START/ALA Library  
November 5, 2013

I. Call to order at 4:02

Present: Andrieu, E. (Speech;) Bayer, M. (CTTS) Brady, M (District Based;) Buchanan, M. (Creekside;) Durante, S. (Deaf Ed./Vision;) Farnum, T. (Mental Health;) Kavanaugh, A. (ALA/START;) King, K (Deaf Ed.;) Kirkey, K. (Audiology;) Moxley, K. (Nursing;) Long, S. (OT/PT;) Pietrantonio, D. (Technology Services;) Pritchard, L. (OT/PT;) Rotundo, J 4:10 PM (Inst. Specialists;) Seibert, A (Nursing;); Tee, D. (EMCC) Tomkinson, M. (Multi Occ/Focus;) Utter, T. (Crisis Interveners/Associate Teachers;) Yeager, P. (Creekside;)  
Absent: Cousineau, L. (Pre-school) Freund, A. (B/M) Jones, B. (B/M) Kingsley, D. (ALA/START) O'Brien-Fairley, K. (CI's)

II. Motion to approve October Meeting Minutes: **Approved**

III. Correspondence/Reports

- A. Treasurer's Report - A. Lord- FRC has reviewed July- September 2013 numbers and found them to be in good order. About 90% goes to NYSUT Dues.
- B. Monroe County Federation of Teachers - Jordan, A: APPR, Common Core and negotiations were the main topics.
- C. BOCES Leaders Meeting - 10/15 Alati, J.; Bagdon, S.; Lord, A.; Jordan, A: Similar struggles/frustrations are shared among all area BOCES members (APPR/Common Core)
- D. BOCES Leadership Conference 10/18-10/19 (Albany) - Alati, J; Brady, M.; Jordan, A: Common Core and APPR frustrations were discussed. Joe and Andrew took part in a negotiations portion of the conference.

IV. Presentations

- A. The Bonadio Group - Financial Audit Presentation (Dawn Minnimier): Last year Bonadio did a financial control review. They recommend a review or an audit.
  - i. Review - How do the numbers from last year compare to the numbers this year? More analytical - a step below a full audit.
  - ii. Audit - Gives you a specific opinion. Gets into the "meat" of our finances (i.e. bank statements/dues/data/financial statements).

Bonadio will confirm that our financial numbers are or are not, misstated.

- iii. NYSUT Labor Relations Representative – Ms. Christina Hamrick:
  - a) Duty of Fair Representation (DFR): Represent everyone fairly.
  - b) Weingarten Rights: Guarantees representation at any discipline meeting.
  - c) Union members can stop a meeting at any time and reschedule in order to secure representation. Arrangements for representation should be made within 48 hours.
  - d) Matter of Cadet: a tenured teacher does not have to answer supervisor’s questions. They can say they are exercising their Cadet Rights (does NOT imply guilt).
  - e) Representing a probationary member: Meet prior to meeting and discuss matter to the extent possible. Advise members to say as little as possible – (“yes/no” answers, etc.). Delegates have the right to ask administration to restate questions or advise the member not to answer questions. Take notes. Feel comfortable to interrupt the meeting, ask questions, etc.
  - f) After the meeting – talk with the member to review meeting and determine next steps.
  - g) DON’T SIGN LETTER OF COUNSEL IMMEDIATELY – check with union rep before signing. Members can write a letter of rebuttal.
  - h) Members DO have the right to know what meetings are about, ahead of time. A member may not refuse to go to a meeting, but may request to know the nature of why the meeting has been called.

- V. Old Business
  - A. None

VI. New Business

- A. Motion (Elections Committee) To approve Anna Freund as a member of the Elections Committee. **Approved**
- B. Motion (Executive Committee;) to suspend the rules for the purpose of discussing audit options as presented by The Bonadio Group.  
**Approved**
  - i. Three Possibilities:
    - a) A Financial review of our own FRC (no extra cost)
    - b) A Financial review of one year by Bonadio (\$4,750)
    - c) A Financial Audit of one year (\$6,750)
  - ii. Comments:
    - a) An audit would leave the FRC and Officers out of the mix and reinforce trust.

- b) Concern about reviewing last year's numbers before new procedures were put in place.
- c) High cost - large expense.
- d) We currently meet all of the requirements for reviewing our finances without further outside reviews or audits.
- e) All of the Bonadio recommendations have been adopted or in the process of being adopted.
- f) Members should make their feelings about this known to delegates and officers!

VII. Announcements

- A. November 7, 4:00 PM - Commissioner King will be at Brighton High School hosting a forum on APPR, climate of testing, and Common Core. All are encouraged to attend.
- B. The Executive Committee wishes all safe travel and a very happy beginning to the holiday season!