

**MONROE #1 BOARD OF COOPERATIVE EDUCATIONAL SERVICES**

**Daniel T. White**  
*District Superintendent*



**Sheila R. Wallenhorst**  
*Director of Human Resources*

---

**MEMORANDUM OF AGREEMENT**

**The District Superintendent of the Board of Cooperative Educational Services  
First Supervisory District of Monroe County  
and the  
BOCES United Professionals, NYSUT/AFT,AFL-CIO  
Agree as Follows:**

**EFFECTIVE 07/01/2011**

Effective July 1, 2011, modify the following language:

**Article XIV: Section 7 License Fees**

Those unit members who are required by law to maintain a current license in order to be employed will be compensated the equivalent of 10% of the license fee in the year of renewal.

Requests for reimbursement must be submitted on or before October 1<sup>st</sup> of each year. Reimbursement payments will be made within thirty (30) days of June 30<sup>th</sup>.


**TO:**


**Article XIV: Section 7 License Fees**


Those unit members who are required by law to maintain a current license in order to be employed will be compensated the equivalent of 10% of the license fee in the year of renewal.

**Requests for reimbursement will be paid 30 days after the unit member's approved reimbursement has been submitted for payment to the Human Resources Office. A Copy of the receipt showing payment for the license must be attached to the reimbursement (expense) form.**

Date: 11/16/11

  
For the District:  
Daniel T. White  
District Superintendent

  
For the Union:  
Cynthia Baker  
BUP Co-President

  
For the Union  
David Gresens  
BUP Co-President

11/2011