

BOCES  
UNITED PROFESSIONALS

**November 1, 2011  
Delegate Meeting  
Agenda**

Cindy Baker  
*Co-President*

David Gresens  
*Co-President*

Deidra Miller  
*Vice President*

Admiral Lord  
*Secretary*

Laurie Pritchard  
*Treasurer*

We received a thank you note from a student in Deaf Ed who we helped buy replacement hearing aids.

1. Seniority – The order for seniority is:  
A: Probationary Start Date  
B: Board of Ed Appointment Date  
C: Application Date/Time  
If tenure is in an area outside your current job, and your current position is reduced/eliminated, you may be returned to your tenure area. If you have questions, contact Sheila Wallenhorst.
2. Liability Q&A – HR will schedule a meeting to discuss liability issues for members. A representative from the insurance company that covers the liability will be present. It will be open to all BUP members. Remember, we are not covered for illegal activities. Date of meeting to be determined – watch your e-mails.
3. Holiday Giving – it was moved and voted to give a \$100 donation to each of the following charities that serve our students' and members' interests:

Advent House  
Alt. for Battered Women  
American Cancer Society  
American Red Cross  
Center for Youth  
Farm Sanctuary

Hillside Special Santas  
Lollipop Farm  
Open Door Mission  
Perinton Food Shelf  
Special Olympics  
Veterans' Outreach at Cdga VA

4. Open Enrollment – Dates are earlier this year. Please remind members, and also remind them that Flexible Spending Accounts have to be renewed annually.
5. School Closing Info – Information regarding BOCES programs will be distributed from administration shortly. For itinerant service providers, if the school you are assigned to (even for 1 student) is open, you are expected to be there. If it is unsafe, you may take a personal day.
6. Audit Committee – is being developed based on the rules in the recently revised BUP Constitution. Marne Brady was approved by the delegate assembly as the Audit Committee Chairman. She will be developing her committee soon.

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Room T-4

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7. License Reimbursement – There is a memo of agreement (contract amendment) being developed to change the date from 10/1 to when they come due. If this applies to you, you may submit for reimbursement using the BOCES Expense form. The form goes to your supervisor first and then to Sheila.
8. Stipends – a review of the stipend procedure: You are eligible for a stipend if you perform duties above and beyond that are directly related to students. For example: If you are a music teacher, concerts are thought to be part of your job and NOT ELIGIBLE. If the music teacher keeps the kids from the end of school until concert time, YES, THAT WOULD BE ELIGIBLE. Graduation is NOT ELIGIBLE; Special Olympics is ELIGIBLE.
9. Dual Credit -- The submission for reimbursement is October 1. The payments will be dispersed within 30 days of January 30 and June 30, following the end of the semesters. We confirmed this with Sheila this morning (11/2).

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